



FIGHT BACK NOW!

A VOTE FOR INDUSTRIAL ACTION WILL:

- Defend You and Your Colleagues Against Management's Attacks on Research & Teaching
- Demonstrate the Unity and Strength of Staff at Brookes
- Protect Early-Career Staff and Associate Lecturers Who Will Lose Out on Funding and Experience
- Resist Management's Years-Long Assault on the Working and Learning Conditions of Staff and Students



University and College Union



VOTE TODAY!

YES AND YES!



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BROOKES IS RESEARCH BROOKES IS TEACHING BROOKES IS US

This dispute has been precipitated by Brookes management's refusal to reverse cuts to research allocations and assessment tariffs.

Research hours have been cut by up to 60% for many staff, creating chaos in workload planning. Associate Lecturers will be sacked and their teaching will have to be performed by Early-Career Staff who will then have even less time for research, making career progression virtually impossible.

Cuts to assessment tariffs, along with introducing further confusion, are both pedagogically and financially dubious.

These cuts are just one more in a string of management decisions that undermine the value of a Brookes education.

And these changes come on top of several years of staffing cuts that have seen over 100 of our colleagues leave Brookes through voluntary severance, redundancies and imposed attrition.

This won't end with cuts to research, assessment, and staff. If we don't fight back now, we will face further harm for our students and the quality of their education.

IT WILL END ONLY WHEN WE STRIKE BACK



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