

STOP THE NEW TARIFFS!

UCU at OBU is in a Trades Dispute with the management over the imposed reduction in workload tariffs. Come discuss how WLP works and the dispute on 16 JUNE at 1-3PM, hybrid (link in QR code) and in person (the Green Room, Headington Hill Hall) with the UCU OBU Branch



UCU

University and College Union

The Vice Chancellors Group claims it needs to save £3M over 2 years from its research budget, but has not produced any figures to show HOW MUCH the changes in tariffs will contribute to those savings.

The VCG must OPEN ITS BOOKS to justify the savings and the inevitable detrimental consequences of these cuts, such as:

Mental Health: Problems likely to increase if staff must do even more research in their own free time

Inequality: New tiers will lead to a large majority of staff with very little time to do research and a small group of elite/flagship researchers

Research Quality: Staff need time to produce high-quality and inspiring research. Our reputation and REF submission are at stake!

WLP Chaos: The time frame for implementing the cuts is very tight for PLs and those managing workloads, making planning for next year very difficult

Teaching Quality: 'Brain Drain', subjects taught by staff with less expertise, who are burdened with more admin

Assessment: Cuts may mean reliance on a few high-stakes assessments, increasing pressure on staff and students, and will reduce time for helpful feedback